MINUTES

The Minutes of the First Regular Meeting of the Month of July of the Board of Education Township High School District 214 held on July 9, 2020 at the Forest View Educational Center, 2121 S. Goebbert Road, Arlington Heights, Illinois at 7:02 p.m.

President Petro called the meeting to order at 7:02 p.m. and J. Laskowski called the roll. The following members were present:

William Dussling
Mark Hineman
Alva Kreutzer
Mildred Palmer
Dan Petro
Leonard Walker
Todd Younger

Vice President
Member
Member
Member
Member
Member
Member

Absent at roll call:

None

Also present at the meeting were: D. Schuler, superintendent; K. Kraft, associate superintendent for human resources; L. Lopez, associate superintendent for teaching and learning; M. Johnson, assistant superintendent for student services; J. Wardle, principal, BGHS; G. Minter, principal, PHS; E. Hart, principal, RMHS; J. Cook, principal, WHS; K. Rogers, principal, specialized programs; E. Brooks, assistant director of community engagement and outreach; M. Knight, director of academic programs and pathways; J. Laskowski, executive administrative assistant to the superintendent; P. Mogge, director of community engagement and outreach; J. O'Neal, associate principal, The Academy & life; A. Senteno, Associate Principal, EGHS; T. Schlorff, director of instructional technology and technology services; S. Scholten, associate principal, Vanguard; C. Uhle, director of administrative services, staff members; parents; students; and citizens.

1. SECRETARY PRO TEM

D. Schuler recommended that J. Laskowski serve as secretary pro tem in the absence of C. Johnson, Board secretary.

It was moved by Kreutzer and seconded by Dussling that J. Laskowski serve as secretary pro tem for the meeting.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Younger, Walker, Petro

Nayes: None

2. PLEDGE OF ALLEGIANCE

President Petro led the Board and audience in the Pledge of Allegiance.

3. <u>APPROVAL OF MINUTES</u>

It was moved by Kreutzer and seconded by Palmer that the Board of Education approve the minutes of the Special Meeting of June 11, 2020, the Regular Meeting of June 11, 2020 and the Closed Session of June 11, 2020.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Younger, Walker, Petro

Nayes: None

4. <u>SUPERINTENDENT'S REPORT</u>

D. Schuler reported that the district responded to the following Freedom of Information Act requests consistent with Illinois School Code:

- J. Naughton requested student information and SRO data.
- o C. Dennert requested operational information regarding Buffalo Grove High School.
- o G. Mendez requested financial and bid information, along with project correspondence.
- o T. Asta requested personnel information.

D. Schuler reported that we would be sharing our Back to School plan by the middle of next week.

The following staff members were recognized and thanked for their years of service to the district prior to their retirement at the end of the 2019-20 school year:

Joan Dabe Technology Assistant - Library

Deborah Oshita Technology Assistant - Help Desk & Lab

Ourania Pelegris Division Assistant Michael Tice RTI Facilitator

Caroline Wootton Technology Assistant - Help Desk

Rodney Dabe Campus Security
Joseph Koski Resource Assistant
Susan Montemayor Resource Assistant
Robert Ray Campus Security

David Toler PE Area Assistant - Aquatics Jay Benz Lead Custodian - 2nd Shift

Pam Burkhardt Facilities Assistant

Teresa Malkowski Purchasing/Payables Clerk
Gene Mayeda Production Specialist
Steven Barr Special Education Teacher

Oscar Acevedo Buildings & Grounds Supervisor

Teresa Buczinsky English Teacher

Sandra Ghilarducci
Michael Grasse
Math/Science Teacher
Nancy O'Neill
Administrative Assistant II
Denise Nitz
Administrative Assistant III
Linda Scolaro
World Languages Teacher

Barbara Shaffer Art Teacher

Michael Stokes Special Education Teacher

Katherine Wilk Health Clerk

Garry Latas Buildings & Grounds Supervisor

Annette Ambrus Campus Security

Margaret Christiansen World Languages Teacher

Judith Kraus Campus Security

Carol Levin Special Education Teacher

Steve May Assistant Principal
Patricia Misichko Attendance Assistant
Thomas Scotese Assistant Principal
James Gumz Campus Security

D. Schuler provided an update on our D214 Cares Campaign. The campaign has raised in excess of \$90,000 with significant contributions from the community, alumni and staff. Many new donors were part of this campaign. The Foundation worked closely with counselors within the buildings to identify students and families in need of immediate assistance, usually providing \$250 in WalMart gift cards. Some money was also provided for rent/mortgage assistance, utility bills, car repairs, dual credit and more. The D214 Cares Campaign has helped more than 260 families so far. There is still an opportunity to "adopt a family" for \$250, which covers the cost of an e-gift card that would be sent to a family. Giving is online at www.214foundation.org

D. Schuler provided a logistics update on this evening's meeting. With the current guidelines in place for a maximum gathering of up to 50 people, attendance will be monitored at the meeting to not exceed room capacity of 50 individuals. If additional people arrive, they will be able to attend the meeting through live casting audio into the theater and, if necessary, the field house.

D. Petro stated that on behalf of the Board the appreciation for the service and commitment of the retirees, and he thanked them for their service and what they have done to make this District a great place to learn and work. He wished them all the best.

5. PUBLIC COMMENTS

Brian Lee, Lillie Blackmon, Diana Cappelen and Miles Osei, District 214 staff members, addressed the Board regarding racial equity, presenting a manifesto to the Board.

Tessa Constantine, D214 alumni, addressed the Board regarding a DEI Director Position.

Jeongmin Lee, District 214 student, addressed the Board regarding racial equity.

Jim Naughton, District 214 alumni, addressed the Board regarding racial equity.

Kaylyn Ahn, District 214 student, addressed the Board regarding racial equity.

Georgeena Mathai, District 214 student, addressed the Board regarding the student dress code.

Effie Kalkounos, District 214 staff member, addressed the Board regarding community betterment.

6. <u>BOARD MEMBER UPDATES</u>

There were no Board member updates.

7. <u>APPROVE CONSENT CALENDAR</u>

2020-101 through 2020-105

Items 2020-101 through 2020-105 appearing on the Consent Calendar were presented for the Board's consideration.

It was moved by Kreutzer and seconded by Dussling that the Board of Education approve Items 2020-101 through 2020-105 appearing on the Consent Calendar as presented.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Younger, Walker, Petro

Nayes: None

A. Approve Accounts Payable

2020-101

Actual June 18, 2020 listing:	
Educational Fund Listing	\$2,426,494.61
Operations and Maintenance	456,579.04
Transportation Fund	1,254,203.20
Capital Projects	454,498.72
TOTAL	\$4.591.775.57

Checks Dated: June 18, 2020

Check Numbers: 734552 through 734815

Transfers Dated June 1-30, 2020 listing:	
Educational Fund Listing	\$9,567,500.69
Operations and Maintenance	102,252.71
Debt Service	1,185.67
TOTAL	\$9,670,939.07

Actual June 30, 2020 listing:	
Educational Fund Listing	\$993,880.79
Operations and Maintenance	2,629,404.43
Transportation Fund	408,119.55
Capital Projects	1,878,053.93
TOTAL	\$5,909,458.70

Checks Dated: June 30, 2020

Check Numbers: 734825 through 737016

B. <u>Personnel Transaction Report</u>

<u>2020-102</u>

Approved Personnel Transaction Report attached to these minutes.

C. <u>Destruction of Closed Meeting Audio Recordings</u>

2020-103

Approved the destruction of closed session audio recordings for the following meetings: December 13, 2018

D. <u>Appointment of District Activity Fund Signatories</u>

2020-104

Approved the designation of the following persons as authorized signatories of activity checks effective July 1, 2020 and direct that appropriate bonding be acquired:

Buffalo Cathy Johnson, Associate Superintendent for Finance and Operations

Grove High Sherry L. Koerner, Director of Business Services

School Jeffrey Wardle, Principal

F. Robert Hartwig, Associate Principal Mark Schaetzlein, Assistant Principal

Elk Grove Cathy Johnson, Associate Superintendent for Finance and Operations

High Sherry L. Koerner, Director of Business Services

School Paul Kelly, Principal

Kyle Burritt, Associate Principal Jacquelyn Randall, Assistant Principal

John Cathy Johnson, Associate Superintendent for Finance and Operations

Hersey Sherry L. Koerner, Director of Business Services

High Gordon J. Sisson, Principal

School Joseph Krajacic, Associate Principal

John Novak, Assistant Principal

Prospect Cathy Johnson, Associate Superintendent for Finance and Operations

High Sherry L. Koerner, Director of Business Services

School Gregory Minter, Principal

Kara Kendrick, Associate Principal Frank Mirandola, Assistant Principal

Rolling Cathy Johnson, Associate Superintendent for Finance and Operations

Meadows Sherry L. Koerner, Director of Business Services

High Eileen Hart, Principal

School Nathan Aslinger, Associate Principal Lisa DaRocha, Assistant Principal

Wheeling Cathy Johnson, Associate Superintendent for Finance and Operations

High Sherry L. Koerner, Director of Business Services

School Jerry Cook, Principal

Henry Brown, Associate Principal Donald Rowley, Assistant Principal

District Cathy Johnson, Associate Superintendent for Finance and Operations

Sherry L. Koerner, Director of Business Services Christopher Uhle, Director for Administrative Services

E. Weight Room Equipment for Wheeling High School – Bid

2020-105

Accepted the bids totaling \$105,333.40 for the purchase of fitness room equipment for Wheeling High School.

<u>Vendor</u>	Racks & Benches	Small Equipment
Direct Fitness Solutions (Chicago, IL)	\$73,696.00	\$37,065.08
The Fitness Connection (Elgin, IL)	\$69,995.00 *	\$31,637.40
BSN Sports (Dallas, TX)	\$70,522.63 *	\$27,835.74 *
Fitness First (Lenexa, KS)	\$47,449.31 **	\$8,376.30 *
Heartline Fitness – Midwest (Crest Hill, IL)	\$59,851.00 **	\$31,859.00
Medco Sports (Amherst, NY)	No Bid	\$20,567.78 *

^{*} Partial Bid

8. CLOSED SESSION

It was moved by Kreutzer and seconded by Dussling that the Board of Education convene in Closed Session for the purpose of discussing:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1), amended by P.A. 101-459;
- O Student disciplinary cases. 5ILCS 12/2(c)(9);
- Collective negotiating matters between the district and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5ILCS 120/2(c)(2).

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Younger, Walker, Petro

Nayes: None

The Board convened in Closed Session at 7:46 p.m.

9. <u>RECONVENE IN OPEN SESSION</u>

It was moved by Dussling and seconded by Kreutzer that the Board of Education reconvene in Open Session.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Younger, Walker, Petro

Naves: None

The Board reconvened in Open Session at 8:37 p.m.

^{**} Non-Compliant Bid

D. Schuler introduced C. Uhle, director of administrative services and K. Rogers, principal of specialized schools.

10. PERSONNEL TRANSACTION REPORT II

2020-106

It was moved by Palmer and seconded by Kreutzer that the Board of Education approve Personnel Transaction Report II, the following appointment, effective July 1, 2020:

o Janice Aponte, Assistant Principal for Specialized Schools

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Younger, Walker, Petro

Nayes: None

11. <u>COLLECTIVE BARGAINING</u>

2020-107

It was moved by Walker and seconded by Dussling that the Board of Education approve the Memorandum of Agreement Between Board of Education of Township High School District No. 214 and the Educational Support Personnel Association of Township High School District No. 214.

D. Schuler acknowledged P. Panagakis, ESPA President, for attending the meeting this evening and publically commended him and his Executive Board for working so collaboratively with the administration on this memorandum.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Younger, Walker, Petro

Nayes: None

12. ADJOURNMENT

It was moved by Kreutzer and seconded by Palmer to adjourn. The motion carried.

The meeting adjourned at 8:44 p.m.

F. Daniel Petro, president	William J. Dussling, vice president