

Superintendent High School District 214

DESIRED CHARACTERISTICS

After seeking input from Board members, feeder districts, parents, staff, and community, via community forums, focus groups, interviews and an online survey, the Board of Education of the HS District 214 seeks a strong educational leader who possesses the following characteristics:

- Confident with humility
- Fresh face to the district who can lead change
- Visible, approachable, and relatable through involvement, being an active presence in schools and a collaborative, outgoing presence in the community
- Veteran Superintendent, High School leadership experience, former teacher
- Successful record of DEI initiatives
- Demonstrate leadership that is dynamic, principled, respected, and trusted
- An extraordinary communicator who will communicate with, listen to, authentically engage, and inspire the full array of stakeholders
- Prior success with staff, students, and community
- Skilled positive manager who serves and leads collaboratively to identify, lead, manage, and sustain necessary changes
- Be the public face of the schools and advocate for teachers and students
- Articulate a clear vision that puts students at the center of the district's work
- Ability to thoughtfully engage all voices in important decisions
- Devoted to students' academic and personal growth and success
- Genuinely likes people, is deeply caring, authentically passionate about students
- Strong and confident enough to deal with conflict and make difficult decisions
- Trustworthy leader who demonstrates integrity, honesty, humility, and compassion
- Visible and approachable throughout the district and actively engaged in the community

SELECTION PROCESS

The Board of Education has retained Hazard, Young, Attea & Associates Dr. Brian Harris and Dr. Connie Collins of HYA to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. Any questions regarding the application process and/or selection process should be directed to the consultants:

Dr. Brian Harris, (630) 639-9874 or brianharris@hyasearch.com

Dr. Connie Collins (847) 533-0209 or constancecollins@hyasearch.com