President Petro called the meeting to order at 7:00 p.m. and R. Knoepfle called the roll. The following members were present:

- William Dussling, Vice President
- Mark Hineman, Member
- Alva Kreutzer, Member
- Mildred Palmer, Member
- Dan Petro, President
- Leonard Walker, Member
- Todd Younger, Member

Absent at roll call:

- None

Also present at the meeting were: D. Schuler, superintendent; C. Johnson, associate superintendent for finance and operations; K. Kraft, associate superintendent for human resources; L. Lopez, associate superintendent for teaching and learning; P. Kelly, principal, EGHS; G. Sisson, principal, JHHS; K. Rogers, principal, specialized programs; E. Holmes, assistant director of community engagement and outreach; S. Iniguez, logistics coordinator; R. Knoepfle, executive assistant to the school board and superintendent; J. Laskowski, executive administrative assistant to the superintendent; P. Mogge, director of community engagement and outreach; J. O’Neal, assistant principal, specialized schools; K. Roiland, director of operations; T. Schlorff, director of instructional technology and technology services; S. Scholten, assistant principal, specialized schools; C. Uhle, director of administrative services; staff members; parents; students; and citizens.

1. **PLEDGE OF ALLEGIANCE**

President Petro led the Board and audience in the Pledge of Allegiance.

2. **APPROVAL OF MINUTES**

It was moved by Palmer and seconded by Kreutzer that the Board of Education approve the minutes of the Regular Meeting of August 13, 2020 and the Closed Session of August 13, 2020.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Younger, Petro
Nayes: None
3.  SUPERINTENDENT’S REPORT

D. Schuler informed the school community of the passing of one of the Rolling Meadows High School teachers, P. Thorburn, who passed away overnight. D. Schuler indicated that his death has shocked all who knew, respected, and admired him. The administration fully activated the crisis team and assistant superintendent M. Johnson has been assisting Principal Hart and the RMHS administrative team in coordinating support for the staff and students. D. Schuler asked for a moment of silence in memory of P. Thorburn.

D. Schuler thanked those students and parents who came to the meeting to support a return to in-person learning. He noted that he shared that goal and that the District is making progress in getting to that point. At the previous School Board Meeting, new guidance had just been released regarding the need for fitted masks for nurses and those cleaning certain areas of a building. Following the meeting, the District received numerous offers from members of the community to assist in getting that needed PPE. Dr. Schuler thanked the D214 community for their offers of assistance that will allow another step forward in the efforts to offer in-person instruction to all students.

D. Schuler reported that the District does have students from each school participating in in-person instruction and the administration is looking to continue to grow those numbers in an incremental fashion. The administration continues to meet to plan for a scaling up of in-person instruction moving forward. Earlier in the week, the District announced a new schedule beginning Monday, September 14th, that includes 5 extra minutes between the first and second block each day and the third and fourth block each day. That was in direct response to feedback from students, parents, and staff, and it will also allow the District, when there are more students in the buildings, to stagger the release time from class in order to have fewer students in the hallways between classes.

D. Schuler acknowledged that while having the majority of students learning remotely is not ideal, he commended students and teachers. The District has over 130 students participating in the Microinternship programs already this year. Additionally, the District announced that the annual College and Career Ready Night, which will be held on October 20th, will proceed this year in a remote version.

D. Schuler explained that the District has had an incredibly positive, though not ideal or perfect, start to the school year, as a result of the commitment and dedication of teachers, students and the support of parents. Until the District can safely bring all students and staff back into our buildings, D. Schuler asked for that continued support.

D. Schuler reported that the district responded to the following Freedom of Information Act requests consistent with Illinois School Code:

- J. Naughton requested personnel information.
- K. Murschel requested student information.
- K. Ahn requested student information and financial information.
- D. Kumler/Sunburst Sportswear requested bid information.

4.  BOARD MEMBER UPDATES

B. Dussling reported on the Insurance Committee meeting, noting that rates will remain flat for the coming year other than those previously negotiated. Costs for the 2020-21 school year are projected to be $28 million and cost mitigation strategies continue to be utilized to decrease spending. He commended the business office for their ongoing efforts that allow for the flat rates for the coming year.
A. Kretuzer reported on the IASB Directors quarterly meeting that included information on the 2020 Virtual Annual Conference; the plans for the division meetings, including the North Cook Division meeting on October 28, 2020; and the status of Resolutions presented for consideration for the Delegate Assembly in November.

5. APPROVE CONSENT CALENDAR

Items 2020-0120 through 2020-125 appearing on the Consent Calendar were presented for the Board’s consideration.

It was moved by Dussling and seconded by Kreutzer that the Board of Education approve Items 2020-120 through 2020-125 appearing on the Consent Calendar as presented.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Younger, Petro
Nayes: None

A. Approve Accounts Payable

Actual August 20, 2020 listing:
- Educational Fund Listing: $1,785,970.02
- Operations and Maintenance: 843,063.78
- Transportation Fund: 4,882.92
- Capital Projects: 3,782,209.78
- TOTAL: $6,416,126.50

Checks Dated: August 20, 2020
Check Numbers: 38221 through 738525

Transfers Dated August 1-31, 2020 listing:
- Educational Fund Listing: $2,105,160.10
- TOTAL: $2,105,160.10

Actual September 3, 2020 listing:
- Educational Fund Listing: $849,139.59
- Operations and Maintenance: 229,064.62
- Transportation Fund: 355.04
- Capital Projects: 478,366.40
- TOTAL: $1,556,925.65

Checks Dated: September 3, 2020
Check Numbers: 738534 through 738839

B. Personnel Transaction Report

Approved Personnel Transaction Report attached to these minutes.
C. **Destruction of Closed Meeting Audio Recordings**  

Approved the destruction of closed session audio recordings for the following meeting:  

**February 21, 2019**

D. **Board of Education Policy Manual Revisions – PRESS Editions**

Approved the recommended policy revisions from PRESS as presented:

PRESS and Administration Recommended revised or new policies:

- 2:260 5:20 7:10 7:185
- 2:265 5:100 7:20
- 5:10 6:280 7:180

E. **2021-22 School and Fiscal Calendar**

Approved the 2021-2022 school and fiscal calendar as recommended.

F. **Approval of Expenditure of Funds in an Emergency Situation**

Authorized the Associate Superintendent for Finance and Operations to approve and sign any contracts or documents related to expenditures of funds in an emergency situation of up to $5 million for a period of up to 90 days.

6. **PUBLIC COMMENTS**

Amy Somary, an Arlington Heights resident, addressed the Board regarding the reopening of district schools for in-person instruction.  
Tony Rosselli, an Arlington Heights resident, addressed the Board regarding the reopening of district schools for in-person instruction.  
Kathy Murschel, an Arlington Heights resident, addressed the Board regarding the reopening of district schools for in-person instruction.  
Laura Schillmoeller, a Rolling Meadows resident, addressed the Board regarding the reopening of district schools for in-person instruction.  
Christina Barbaric, an Arlington Heights resident, addressed the Board regarding the reopening of district schools for in-person instruction.  
Mairin Gradek, an Arlington Heights resident, addressed the Board regarding the reopening of district schools for in-person instruction.  
Deb McCall, an Arlington Heights resident, addressed the Board regarding the reopening of district schools for in-person instruction.  
Elena Barbaric, a RMHS student, addressed the Board regarding the reopening of district schools for in-person instruction.  
Ornella Purcell, a Des Plaines resident, addressed the Board regarding the reopening of district schools for in-person instruction.  
Vicki Naveja, an Arlington Heights resident, addressed the Board regarding the reopening of district schools for in-person instruction.  
Denise Burgh, an Arlington Heights resident, addressed the Board regarding the reopening of district schools for in-person instruction.
Lisa Hatzopoulos, a Mount Prospect resident, addressed the Board regarding the reopening of district schools for in-person instruction.

Randi Carlson, an Arlington Heights resident, addressed the Board regarding the reopening of district schools for in-person instruction.

Marilyn Frank, a Buffalo Grove resident, addressed the Board regarding the reopening of district schools for in-person instruction.

Rob Cataldo, an Arlington Heights resident, addressed the Board regarding the reopening of district schools for in-person instruction.

Randy Swanson, an Arlington Heights resident, addressed the Board regarding the reopening of district schools for in-person instruction.

Melissa Cayer, an Arlington Heights resident, addressed the Board regarding the Arlington Heights TIF district.

Elizabeth Bauer, an Arlington Heights resident, addressed the Board regarding the reopening of district schools for in-person instruction.

Timothy Bauer, a RMHS student, addressed the Board regarding the reopening of district schools for in-person instruction.

August Graham, a PHS student, addressed the Board regarding the effectiveness of the decision for conducting remote instruction.

Victor Mack, a Mount Prospect resident, addressed the Board regarding the reopening of district schools for in-person instruction.

7. **CLOSED SESSION**

It was moved by Kreutzer and seconded by Dussling that the Board of Education convene in Closed Session for the purpose of discussing:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1), amended by P.A. 101-459;

- Litigation, when an action against, affecting or on behalf of the particular district has been filed and is pending before a court or administrative tribunal, or when the district finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5ILCS 120/2(c)(12);

- Collective negotiating matters between the district and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5ILCS 120/2(c)(2).

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Younger, Petro
Nayes: None

The Board convened in Closed Session at 8:25 p.m.
8. **RECONVENE IN OPEN SESSION**

It was moved by Dussling and seconded by Palmer that the Board of Education reconvene in Open Session.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Younger, Petro
Nayes: None

The Board reconvened in Open Session at 9:16 p.m.

9. **COLLECTIVE BARGAINING & JOB DESCRIPTION 2020-126 & 2020-127**

It was moved by Kreutzer and seconded by Dussling that the Board of Education approve the 2020 Remote Learning Memorandum of Understanding Between the D214 Education Association and District 214 for the 2020-21 School Year, which expires June 30, 2021, and that the Board of Education approve the job description for the Cyber Security Supervisor as presented.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Younger, Walker, Petro
Nayes: None

10. **ADJOURNMENT**

It was moved by Kreutzer and seconded by Palmer to adjourn. The motion carried.

The meeting adjourned at 9:42 p.m.

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F. Daniel Petro, president            William J. Dussling, vice president