AGENDA

The First Meeting of the Month of May
of the 2013-14 Board of Education of Township High School District 214
will be held on Thursday, May 8, 2014
in the Board Room of the Forest View Educational Center
2121 S. Goebbert Road, Arlington Heights, IL
at 7:00 p.m.

I. CALL TO ORDER
   President Dussling

II. ROLL CALL
    Ms. Knoepfle

III. PLEDGE OF ALLEGIANCE

IV. APPROVAL OF MINUTES
    Regular Meeting of April 17, 2014
    Closed Session Meeting of April 17, 2014

VII. STUDENT RECOGNITION

VIII. ADJOURNMENT SINE DIE
AGENDA

The Organizational Meeting of the Board of Education of Township High School District 214 will be held after adjournment of the Regular Meeting of the 2013-14 Board of Education held on Thursday, May 8, 2014 in the Board Room of the Forest View Educational Center 2121 S. Goebbert Road, Arlington Heights, IL

I. CALL TO ORDER
   President Dussling

II. ELECTION OF TEMPORARY CHAIR

III. ELECTION OF PRESIDENT

IV. ELECTION OF VICE PRESIDENT

V. ELECTION OF BOARD SECRETARY

VII. ADJOURNMENT SINE DIE
I. CALL TO ORDER
   Board President

II. ROLL CALL
    Mrs. Knoepfle

III. OATH OF CODE OF CONDUCT
     Board President

IV. SUPERINTENDENT’S REPORT
    Freedom of Information Act Report

V. PUBLIC COMMENTS

VI. BOARD MEMBER UPDATES

VII. CONSENT CALENDAR
     2014-066 Accounts Payable
     2014-067 Personnel Transaction Report
     2014-068 Destruction of Closed Meeting Audio Recordings
     2014-069 Establish Time, Date and Place of Regular Meetings
     2014-070 District Science Supplies – Bid
     2014-071 Marching Band Uniforms for Wheeling High School - Bid
     2014-072 Vernier LabQuest 2 Science Modules - Bid
     2014-073 2014-15 Capital Projects Program – Approval of Bids

VIII. ACTION ITEM (The public may comment on each item after Board discussion.)
      2014-074 National School Lunch Program

IX. CLOSED SESSION
    o The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the district or legal counsel for the district, including hearing testimony on a complaint lodged against an employee or against legal counsel for the district to determine validity. 5ILCS 120/2(c)(1), as amended by P.A. 93-0057;
    o The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5ILCS 120/2(c)(5);
    o Litigation, when an action against, affecting or on behalf of the particular district has been filed and is pending before a court or administrative tribunal, or when the district finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5ILCS 120/2(c)(12);
    o Collective negotiating matters between the district and its employees or their representatives, or deliberations concerning salary schedules for one or more classes
of employees. 5ILCS 120/2(c)(2).

X. RECONVENE IN OPEN MEETING
Immediately following the Closed Session, the Board of Education will reconvene in Open Session and may take action deemed necessary as a result of the Closed Session discussions.

 o The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the district or legal counsel for the district, including hearing testimony on a complaint lodged against an employee or against legal counsel for the district to determine validity. 5ILCS 120/2(c)(1), as amended by P.A. 93-0057;
 o Collective negotiating matters between the district and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5ILCS 120/2(c)(2).

XI. ADJOURNMENT
MINUTES

The Minutes of the Second Regular Meeting
of the Month of April of the Board of Education
Township High School District 214 held on April 17, 2014
at the Forest View Educational Center,
2121 S. Goebbert Road, Arlington Heights, Illinois
at 7:01 p.m.

President Dussling called the meeting to order at 7:01 p.m. and R. Knoepfle called the roll. The following members were present:

Mimi Cooper  Member
William Dussling  President
Mark Hineman  Member
Alva Kreutzer  Member
James Perkins  Member
Todd Younger  Member

Absent at roll call:
Dan Petro  Vice President

Also present at the meeting were: D. Schuler, superintendent; C. Johnson, associate superintendent for finance and operations; K. Laasko, associate superintendent for human resources; L. Lopez, associate superintendent for teaching and learning; J. Morgan, associate superintendent for student services; C. Burlinski, principal, BGHS; R. Murphy, assistance principal, EGHS; G. Sisson, principal, JHHS; M. Dowling, principal, PHS; E. Hart, principal, RMHS; A. Sisi, principal, WHS; T. Birren, director of operations; K. Bockwoldt, director of technology services; E. Brooks, assistant director of community engagement and outreach; M. Field, director of community education; C. Frole, director of food and nutrition; R. Knoepfle, executive assistant to the school board and superintendent; V. Miles, director of community relations; J. Thunberg, director of community engagement and outreach; staff members; parents; students; and citizens.

1. PLEDGE OF ALLEGIANCE

President Dussling led the Board and audience in the Pledge of Allegiance.

2. STUDENT RECOGNITION

The following students were recognized for their achievements in the areas indicated:

Buffalo Grove High School

Illinois High School Dance Festival
Madelyn Draftz  Lauren Sada
Sean Frenzel  Anne Welbel, choreographer
Brittany Hinkle  Sam Welbel, choreographer
Marina Petrushin

Lincoln Douglas All State Team - 3rd Place
Zach Mellow

Public Forum All State Team
Ani Biswas
Elk Grove High School

Illinois High School Association (IHSA) Solo/Ensemble Perfect Score
Trent Cwiok

Illinois Music Educators Association (IMEA) Honor Jazz Choir
Pascal Pahl

IMEA All-State Conference Performance - Honor Vocal Jazz Ensemble
Lilly Banach	Matthew Nowak
Trent Cwiok	Eddie Pacquer
Jeremy Dembowski	Pascal Pahl
Tommy Dowd	Peter Pendasowski
Bill Frenzas	Jeffrey Scala
Olivia Fritz	Katie Skoufes
Nicole Miceli	Brandi Weik
Jordan Niebuhr

John Hersey High School

Illinois High School Dance Festival - "’Til the End"
Allysia Demma	Gretchen Lundstrom
Abbey Farrell	McKenzie Mauer
Alisyn Greenfield	Emily McCluskey
Casey Gunther	Megan McKee
Morgan Havel	Maddy Miklautsch
Stephanie Herrera	Samantha Schiller
Clare Johlie	Bailey Street
Katie Kowols, choreographer	Abby Wendell

IHSA Congressional Debate
Melanie Cohodes - 3rd Place
Mike Feltes - 3rd Place All-State
Ben Goldberg - State Champion and 2nd Place All-State
Mike Miller - 1st Place All-State
Dan Niersbach - Runner Up

Prospect High School

IHSA State Diving - 4th Place
Dana Liva

National High School Dance Festival - "Solace" & "Off the Axis"
Lauren Alberts	Stephanie Kies
Grace Berry	Claire Marzolf
Jill Brinati	Olivia McAleer
Demi Burikas	Monika Orzel
Maggie Hindmand	Aleks Schillmoeller
Dana Iverson	Clare Schroeder
Gabby Ives	Carley Walker
Illinois High School Dance Festival - "In Tandem"
Lauren Alberts                  Claire Marzolf
Jill Brinati                   Monika Orzel
Demi Burikas                   Allison Ristau
Mikylah Chidester             Maddy Robertson
Sarah Greising                 Jennifer Ruda
Dana Iverson                   Clare Schroeder
Stephanie Kies, choreographer  Eileen Sledz
Victoria Lipinski

Distributive Educators Club of America State Competition
Julia Backes - 4th Place Overall, Principles of Business Management
Jack Tuttle - 1st Place Overall, Principles of Finance

Rolling Meadows High School

IHSA State Girls Basketball - 2nd Place, Class 4A
Jamie Berry                    Katherine Nolan
Alexis Glasgow                 Eliana Psarros
Sami Kay                      Nora Rasche
Allie Kemph                   Katie Shewmon
Jackie Kemph                  Kyra Spiwak
Megan King                    Elizabeth Vasilogambros
Hannah Mickey                  Jenny Vliet
Ashley Montane                Katherine Nolan
Team Managers - Emily Gruettner, Nikko Koutas, and Cal Skwerski

Wheeling High School

National High School Dance Festival - "Immemorial"/"Fio Fio Fiolette"
Daniela Alvarez                Nisha Karwal
Melody Beltran                 Paige McCoy
Anna Gleyzer                   Melissa McGuinn
Aaron Jung                     Tegan Reschke
Molly Kalmes                   Faye Tsogas

Illinois High School Dance Festival - "Sydyn Crych"
Patricia Bahena                 Nisha Karwal
Anna Gleyzer                   Paige McCoy
Aaron Jung                     Tegan Reschke
Olga Karplyuk

IHSA All-State Congressional Debate Team
Alex Gleyzer

3. APPROVAL OF MINUTES

It was moved by Cooper and seconded by Hineman that the Board of Education approve the minutes of the Regular Meeting of April 3, 2014 and the Closed Session of April 3, 2014.
Upon roll call, the motion carried.

Ayes: Cooper, Hineman, Perkins, Younger, Dussling
Nayes: None
Abstain: Kreutzer

4. PUBLIC HEARING – SCHOOL CALENDAR

At 7:37 p.m., W. Dussling opened the public hearing to provide citizens an opportunity to address the Board on the proposal to hold school on Casimir Pulaski Day and Lincoln’s Birthday in future school years. Holding school on Casimir Pulaski Day and Lincoln’s Birthday will provide continuity of instruction in all areas and will permit special emphasis on these important dates to provide a more effective educational environment for the recognition of the contributions these individuals made for all Americans.

There were no citizens who addressed the Board of Education regarding the proposal to hold school on Casimir Pulaski Day and Lincoln’s Birthday.

The hearing was closed at 7:38 p.m.

5. SUPERINTENDENT’S REPORT

D. Schuler reported that the district responded to the following Freedom of Information Act request consistent with Illinois School Code:
   - D. Grossnickle requested information regarding catastrophic injury insurance.

6. PUBLIC COMMENTS

There were no public comments.

7. BOARD MEMBER UPDATES

J. Perkins commented on the student recognition portion of the meeting, noting the district’s girls’ basketball program has been very successful, with one of the district’s schools winning the sectional competition nine times out of the last 10 years, and out of those nine times, six times the schools have won a trophy at the State level. Four of the high schools have won trophies over those ten years.

M. Cooper attended “Joseph and His Amazing Technicolor Dreamcoat” at Buffalo Grove High School. She promoted the upcoming MS Walk, in which several of the district’s schools participate.

A. Kreutzer thanked the public for the professional development opportunity by attending the National School Board Association’s Annual Conference, noting that the district had three presentations in which staff and Board members participated. She also attended the Ed-Red Member Meeting on student discipline and bullying.

M. Hineman attended the WildStang Robotics competition at UIC and the NJROTC Awards Night at Wheeling High School.

B. Dussling attended the National School Board Association Annual Conference during which he participated in two presentations. He gave the keynote address at the Illinois Student Activity Directors annual conference. He attended “Joseph and His Amazing Technicolor Dreamcoat” at Buffalo Grove
High School, the National Step Show Alliance step championship competition held at Wheeling High School where the Wheeling team took second place in the nation, the Arts Unlimited Reception, and the NJROTC Awards. He reported that the State Comptroller’s office is approximately $2.3 million behind in remitting Illinois State Board of Education approved funds to the district.

8. APPROVE CONSENT CALENDAR 2014-051 through 2014-062

Items 2014-051 through 2014-062 appearing on the Consent Calendar were presented for the Board’s consideration.

M. Cooper requested that item 2014-062 be considered separately.

J. Perkins requested that item 2014-061 be considered separately.

It was moved by Kreutzer and seconded by Cooper that the Board of Education approve Items 2014-051 through 2014-060 appearing on the Consent Calendar as presented.

Upon roll call, the motion carried.

Ayes: Cooper, Hineman, Kreutzer, Perkins, Younger, Dussling
Nayes: None

A. Approve Accounts Payable 2014-051

<table>
<thead>
<tr>
<th>Fund Listing</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Educational Fund</td>
<td>$826,450.90</td>
</tr>
<tr>
<td>Operations and Maintenance</td>
<td>352,353.68</td>
</tr>
<tr>
<td>Transportation Fund</td>
<td>619,149.51</td>
</tr>
<tr>
<td>Capital Projects 62</td>
<td>685.88</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$1,798,639.97</strong></td>
</tr>
</tbody>
</table>

Checks Dated: April 21, 2015
Check Numbers: 655092 through 655570

B. Personnel Transaction Report 2014-052

Approved Personnel Transaction Report attached to these minutes.

C. Student Accident Insurance 2014-15 2014-053

Approved the 2014-15 student accident insurance program.

D. District Custodial Paper Supplies - Bid 2014-054

Accepted the bid from Laport, Inc. in the amount of $34,255.55 to furnish custodial paper supplies for the 2014-15 school year.
E. **District Plastic Garbage Can Liners - Bid**  
2014-055

Accepted the lowest bid from Central Poly Corporation in the amount of $33,328.10 to furnish plastic garbage can liners for the 2014-15 school year.

F. **District Custodial Supplies - Bid**  
2014-056

Accepted the bids totaling $45,492.66 for the purchase of custodial supplies for the 2014-15 school year.

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Recommended</th>
</tr>
</thead>
<tbody>
<tr>
<td>HP Products Corp. (McHenry, IL)</td>
<td>$36,035.40</td>
</tr>
<tr>
<td>Warehouse Direct (Des Plaines, IL)</td>
<td>$4,361.48</td>
</tr>
<tr>
<td>Kranz (Racine, WI)</td>
<td>$3,043.38</td>
</tr>
<tr>
<td>RestaurantLink (Lawrence, KS)</td>
<td>$769.01</td>
</tr>
<tr>
<td>Miller Industrial (Elk Grove Village, IL)</td>
<td>$636.75</td>
</tr>
<tr>
<td>Pyramid School Products (Tampa, FL)</td>
<td>$219.20</td>
</tr>
<tr>
<td>Unique Products (St. Charles, IL)</td>
<td>$190.32</td>
</tr>
<tr>
<td>The Standard Companies (Chicago, IL)</td>
<td>$183.12</td>
</tr>
<tr>
<td>Cicero Mfg. and Supply (Glenview, IL)</td>
<td>$54.00</td>
</tr>
</tbody>
</table>

G. **District Pool Supplies - Bid**  
2014-057

Accepted the bid totaling $24,586.11 for the purchase of district pool supplies for the 2014-15 school year.

H. **District Yearbook - Bid**  
2014-058

Accepted the bid from Jostens, Inc. to print each high school’s yearbooks for 2014-15, 2015-16, and 2016-17 school years.

I. **District Photography Services - Bid**  
2014-059

Accepted the bid from Stuart-Rodgers Photography to provide the district’s photography services beginning May 2014 through April 2017.

J. **2015-16 School Year and Fiscal Calendars**  
2014-060

Approved the fiscal and school calendars for 2015-16. *2015-16 School Year and Fiscal Calendars attached to official minutes.*

9. **GRADUATE STUDY REVENUE SHARING AGREEMENT**  
2014-061

It was moved by Perkins and seconded by Cooper that the Board of Education approve Item 2014-061 appearing on the Consent Calendar as presented.

J. Perkins requested that the Graduate Study Revenue Sharing Agreement agenda item be discussed as he believes it is incredible that the district will be receiving revenue from the company selling software to the district.
D. Schuler explained that the district’s Professional Learning department was looking for a product to allow teachers to track their own professional development hours. The Professional Learning staff, along with the technology staff, reviewed available products and selected the best one for the district’s needs. As the implementation process was proceeding, the technology staff saw some opportunities for improvement to the product. The district created a revenue sharing agreement that allows the district to share in the revenue of the product sales to other customers who will use the product with the enhancements added through the work of the district’s technology staff. It affirms the quality of the district’s staff with staff members who can improve a vendor’s product.

There was no further discussion.

Upon roll call, the motion carried.

Ayes: Cooper, Hineman, Kreutzer, Perkins, Younger, Dussling
Nayes: None

Approved the Graduate Study Revenue Sharing Agreement between Township High School District 214 and ProTraxx.

10. 26TH ANNUAL SENIOR CELEBRATION DAY RESOLUTION 2014-062

It was moved by Cooper and seconded by Kreutzer that the Board of Education approve Item 2014-062 appearing on the Consent Calendar as presented.

M. Cooper requested that this item be considered separately to highlight the program that Community Education, along with other agencies, sponsors for recognizing the contributions senior citizens make toward the support of public schools. She read the resolution in support of the 26th Annual Senior Celebration Day.

There was no further discussion.

Upon roll call, the motion carried.

Ayes: Cooper, Hineman, Kreutzer, Perkins, Younger, Dussling
Nayes: None

Approved the resolution to demonstrate the Board’s support and recognition of the “26th Annual Senior Celebration Day.” Resolution attached to official minutes.


It was moved by Perkins and seconded by Kreutzer to approve the District 214 proposed costs as reflected in the 2014-15 NSSEO proposed budget and the resolution. Resolution attached to official minutes.

D. Schuler noted that there were no changes to the NSSEO budget since it was presented at the prior meeting by J. Hackett, superintendent of NSSEO, and this budget reflects a 6.88% reduction from the prior year’s budget.

Discussion included:
  o the narrative from NSSEO was very helpful and descriptive;
the trend is flat regarding the number of special education students enrolling, however, more of the students are being serviced within the district rather than at NSSEO off-site facilities;

- the 6.7 student decrease results in a $361,000 anticipated reduction in the budget for the coming year.

There were no public comments.

Upon roll call, the motion carried.

Ayes: Cooper, Hineman, Kreutzer, Perkins, Younger, Dussling
Nayes: None

12. NATIONAL SCHOOL LUNCH PROGRAM

D. Schuler introduced C. Johnson, associate superintendent for finance and operations, and C. Frole, director of food and nutrition who presented the background information regarding the administrative recommendation to opt-out of the National School Lunch Program.

C. Frole explained that the district has been participating for decades in the National School Lunch Program, a federally-assisted program to help fund the district’s meal program. School districts participating must meet federal nutrition requirements and receive monetary subsidies and food from the Department of Agriculture. In June of 2013, the USDA introduced the “Smart Snacks in Schools” Rule as required by the Healthy, Hunger-free Kids Act of 2010, becoming effective July 1 of this year. Previously, the rules only affected the reimbursable meals in the meal programs. The new nutrition regulations will affect all food and beverages served on the school campus during the school day, which will now be defined as beginning at midnight and lasting until 30 minutes after students are dismissed from the last class. That includes all food in the cafeteria, the vending machines, the school store, the school snack bar, and for any related school-activity fundraisers, such as candy bar sales and bake sales.

C. Frole gave examples of items that are currently served that no longer meet the guidelines, such as a hard-boiled egg and more than 12 oz. of low-fat milk. After careful review of the regulations, surveys of students and staff, research on area districts’ food programs, and a careful analysis of the District’s current program, the administration is recommending that the District opt-out of the National School Lunch Program beginning with the 2014-15 school year, while maintaining its participation in the Special Milk Program. Using the federal income guidelines, students who qualify will still receive free meals.

The top priorities to consider are good nutrition, variety, and moderation. The new menu will have an enhanced ingredient list and therefore, enhanced menu choices overall. The new menu items should increase participation in the school meal program, which will help offset its cost. Currently, the district offers three meal choices. The new program will allow 10-12 options a day. Opting out of the National School Lunch Program would also allow student fundraisers to operate during the school day and have other snacks available throughout the school day.

Several area school districts, such as Districts 225, 125, 219 and 207, have previously opted-out of the National School Lunch Program. The new program will allow District 214 to serve a higher-quality selection of meals with reasonable portion size.

Discussion included:
- it would be interesting to see when other districts have opted-out and what occurred to their sales;
- though the district would opt out of the National School Lunch Program, the change from the meal program would not be adversely impacted by any other national, State, or local laws;
the program will not affect any grant applications related to the level of poverty within a school or district;

will special days with outside vendors be allowed to continue? Under the new regulations, those days could not continue, but if the district opts out, the special vendor days would be allowed;

the district needs to make sure that the students are eating healthy food and are not over-eating. Students will have choices and the district can offer more variety in the food selections;

there will be no changes to the milk program;

what is the level of reimbursement from the federal government? Will the new program be run on a breakeven program? The program currently receives $900,000 from the National School Lunch Program that will need to be offset with increased revenue.

There were no comments from the public.

The Board will consider this agenda item for approval at the next meeting.

13.  CLOSED SESSION

It was moved by Kreutzer and seconded by Hineman that the Board of Education convene in Closed Session for the purpose of discussing:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the district or legal counsel for the district, including hearing testimony on a complaint lodged against an employee or against legal counsel for the district to determine validity. 5ILCS 120/2(c)(1), as amended by P.A. 93-0057;
- Litigation, when an action against, affecting or on behalf of the particular district has been filed and is pending before a court or administrative tribunal, or when the district finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5ILCS 120/2(c)(12);
- Collective negotiating matters between the district and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5ILCS 120/2(c)(2).

Upon roll call, the motion carried.

Ayes:  Cooper, Hineman, Kreutzer, Perkins, Younger, Dussling  
Nayes:  None

The Board convened in Closed Session at 8:13 p.m.

14.  RECONVENE IN OPEN SESSION

It was moved by Kreutzer and seconded by Perkins that the Board of Education reconvene in Open Session.

Upon roll call, the motion carried.

Ayes:  Cooper, Hineman, Kreutzer, Perkins, Younger, Dussling  
Nayes:  None

The Board reconvened in Open Session at 9:21 p.m.
15. **PERSONNEL TRANSACTION REPORT II**  

2014-065

It was moved by Cooper and seconded by Hineman that the Board of Education approve Personnel Transaction Report II, the following appointments, effective July 1, 2014:

- Jeffrey Smith, Director of Research, Forest View Educational Center
- Greta Rakow, Division Head SS/WL/ELL, Rolling Meadows High School

Upon roll call, the motion carried.

Ayes: Cooper, Hineman, Kreutzer, Perkins, Younger, Dussling  
Nayes: None

16. **ADJOURNMENT**

It was moved by Kreutzer and seconded by Cooper to adjourn. The motion carried.

The meeting adjourned at 9:22 p.m.

_______________________________   ________________________________
William J. Dussling, president    F. Daniel Petro, vice president
# EMPLOYMENT OF LICENSED PERSONNEL 2014-15

## NEW

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Salary</th>
<th>Remarks</th>
<th>Degree</th>
<th>Degree</th>
<th>Exp.</th>
<th>Remarks</th>
<th>Degree</th>
<th>Degree</th>
<th>Exp.</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>GARMS, TYLER</td>
<td>1.0 English - PHS</td>
<td>$52,480.00</td>
<td>To be adjusted to 2014-15</td>
<td></td>
<td>B.A.</td>
<td>8/2004 - present</td>
<td>B none - step 1</td>
<td>Northern Illinois University, DeKalb, IL</td>
<td>Physical Ed teacher - S. Berwyn School Dist 100</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOSEPH, JOHN</td>
<td>1.0 Physical Education - PHS</td>
<td>$52,480.00</td>
<td>To be adjusted to 2014-15</td>
<td></td>
<td>B.A.</td>
<td>8/2004 - present</td>
<td>B 6 yrs - step 7</td>
<td>Loras College, Dubuque, IA</td>
<td>Physical Ed teacher - S. Berwyn School Dist 100</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## EMPLOYMENT OF EDUCATIONAL SUPPORT PERSONNEL 2013-14

### CHANGE OF STATUS

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Salary</th>
<th>Hrs./Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCHWARZ, JOHN</td>
<td>Instructional Assistant-Student Services (FVAS)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Resignation</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Effective: May 2, 2014</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## EMPLOYMENT OF EDUCATIONAL SUPPORT PERSONNEL 2014-15

### NEW

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Salary</th>
<th>Hrs./Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>SKALON, JEFFREY</td>
<td>PE Area Assistant-Aquatics (BGHS)</td>
<td>$18.19*</td>
<td>37.5</td>
</tr>
<tr>
<td></td>
<td>Grade 3, Row 68</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>*To be adjusted for 2014-15</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Effective: August 20, 2014</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### CHANGE OF STATUS

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Salary</th>
<th>Hrs./Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>CATANESE, LUISA</td>
<td>Administrative Assistant II (RMHS)</td>
<td>$22.99*</td>
<td>40</td>
</tr>
<tr>
<td></td>
<td>Grade 5, Row 50</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>*To be adjusted for 2014-15</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Effective: July 1, 2014</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Salary</th>
<th>Hrs./Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>GUNTHER, PAMELA</td>
<td>Administrative Assistant II (JHHS)</td>
<td>$20.47*</td>
<td>40</td>
</tr>
<tr>
<td></td>
<td>Grade 5, Row 62</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>*To be adjusted for 2014-15</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Effective: July 1, 2014</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Salary</th>
<th>Hrs./Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>KINSELLA, HEATHER</td>
<td>Administrative Assistant II (JHHS)</td>
<td>$22.13*</td>
<td>40</td>
</tr>
<tr>
<td></td>
<td>Grade 5, Row 54</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>*To be adjusted for 2014-15</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Effective: July 1, 2014</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Subject: Destruction of Closed Meeting Audio Recordings

BACKGROUND INFORMATION:

The Illinois Open Meetings Act (5 ILCS 120/2.06) requires that Boards of Education keep a verbatim record of their closed meetings in the form of an audio or video recording. After 18 months have passed since being made, the audio or video recording of a closed meeting may be destroyed, provided the Board approved: 1) its destruction; and, 2) minutes of the particular closed meeting.

ADMINISTRATIVE CONSIDERATION:

The Board of Education approved the following minutes of the closed meetings as indicated:

<table>
<thead>
<tr>
<th>Date of Meeting</th>
<th>Date of Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 4, 2012</td>
<td>October 4, 2012</td>
</tr>
<tr>
<td>October 18, 2012</td>
<td>November 1, 2012</td>
</tr>
</tbody>
</table>

RECOMMENDED ACTION:

That the Board of Education approve the destruction of closed session audio recordings for the following meetings:

October 4, 2012
October 18, 2012
Subject: Establish Time, Date, and Place of Regular Meetings

BACKGROUND INFORMATION:

In the past at the Board of Education's annual reorganization meeting, which usually occurred in early April, regular meeting dates, location, and times were established for the following year. Board Meeting dates had been approved through June 2013. Due to the change in the state election year calendar, the reorganization meetings are now held in either late April or early May. The Board needs to establish the dates, time, and place for the 2014-15 school year.

ADMINISTRATIVE CONSIDERATIONS:

Years ago, the Board established meetings of the Board of Education on the second and fourth Thursdays of the month. Due to special circumstances such as holidays and school vacations and conferences, it was sometimes necessary to schedule meetings on first, third, or fifth Thursdays. After reviewing the calendar for the last several years and adjusting for those types of circumstances, when a single meeting is held in a given month, the meeting will be held closer to the middle of the month.

RECOMMENDED ACTION:

That the Board of Education establishes the following meeting dates to be held at 7:00 p.m. in the Board Room at the Forest View Educational Center, 2121 S. Goebbert Road, Arlington Heights, Illinois, for the period July, 2014 through June, 2015. The October 23, 2014 and February 12, 2015 Workshops will begin at 6:30 p.m. at the location indicated below.

<table>
<thead>
<tr>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 17</td>
<td>January 8</td>
</tr>
<tr>
<td>August 7</td>
<td>January 22</td>
</tr>
<tr>
<td>August 21</td>
<td>February 5</td>
</tr>
<tr>
<td>September 4</td>
<td>February 12 Workshop (PHS)</td>
</tr>
<tr>
<td>September 18</td>
<td>February 19</td>
</tr>
<tr>
<td>October 2</td>
<td>March 5</td>
</tr>
<tr>
<td>October 16</td>
<td>March 19</td>
</tr>
<tr>
<td>October 23 Workshop (EGHS)</td>
<td>April 16</td>
</tr>
<tr>
<td>November 6</td>
<td>April 30</td>
</tr>
<tr>
<td>November 20</td>
<td>May 21</td>
</tr>
<tr>
<td>December 11</td>
<td>June 18</td>
</tr>
</tbody>
</table>
Subject: District Science Supplies - Bid

BACKGROUND INFORMATION:

In compliance with Illinois School Code, the district is utilizing national bid pricing obtained by U.S. Communities Government Purchasing Alliance for science supplies. Since many supply items are unavailable from the U.S. Communities bid, the science division heads submitted a list of supplies to be bid.

The supplies ordered will be utilized by the following district classes: biology, physical science, chemistry, physics, and human physics. Determination of the low bidder is based upon projected quantities needed. Final quantities and amounts purchased may vary slightly. Each school will issue purchase orders within the confines of the annual supply budget for the division.

ADMINISTRATIVE CONSIDERATIONS:

Bids were received after newspaper advertisement. Additionally, bids were sent to ten vendors. Funds are budgeted in the 2014-15 science supply accounts for each school.

Each low bidder meeting specification is being recommended.

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Recommended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sargent-Welch (Arlington Heights, IL)</td>
<td>$ 48,099.50</td>
</tr>
<tr>
<td>Vernier Software (Beaverton, OR)</td>
<td>$ 7,652.33</td>
</tr>
<tr>
<td>Carolina Biological Supply (Burlington, NC)</td>
<td>$ 7,148.04</td>
</tr>
<tr>
<td>Fisher Science Education (Hanover Park, IL)</td>
<td>$ 5,743.35</td>
</tr>
<tr>
<td>Flinn Scientific (Batavia, IL)</td>
<td>$ 4,060.35</td>
</tr>
<tr>
<td>Pasco Scientific (Roseville, CA)</td>
<td>$ 2,756.21</td>
</tr>
<tr>
<td>Parco Scientific (Westland, MI)</td>
<td>$ 2,667.31</td>
</tr>
<tr>
<td>Edvotek (West Bethesda, MD)</td>
<td>$ 1,410.30</td>
</tr>
<tr>
<td>Bio Corp. (Alexandria, MN)</td>
<td>$ 107.40</td>
</tr>
<tr>
<td></td>
<td>$ 79,644.79</td>
</tr>
</tbody>
</table>

RECOMMENDED ACTION:

That the Board of Education accept the bids totaling $79,644.79 for the purchase of science department supplies for 2014-15 school year.
Subject: Marching Band Uniforms for Wheeling High School - Bid

BACKGROUND INFORMATION:

According to the district replacement schedule for band, orchestra, and choral uniforms, Wheeling High School is to receive new marching band uniforms for the 2014-15 school year. Bids were requested for the purchase of 180 marching band uniforms, 8 drum major uniforms, and 30 flag team uniforms.

ADMINISTRATIVE CONSIDERATIONS:

Bids were received after newspaper advertisement. Additionally, bids were sent to five vendors. Funds will be made available in the 2014-15 special projects budget.

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>DeMoulin Brothers &amp; Company (Greenville, IL)</td>
<td>$ 99,490.60</td>
</tr>
<tr>
<td>Fred J. Miller (Miamisburg, OH)</td>
<td>Replied &quot;No Bid&quot;</td>
</tr>
<tr>
<td>Southeastern Performance Apparel (Dothan, AL)</td>
<td>Replied &quot;No Bid&quot;</td>
</tr>
<tr>
<td>Stage Accents (Northvale, NJ)</td>
<td>Replied &quot;No Bid&quot;</td>
</tr>
</tbody>
</table>

Due to each manufacturer developing customized design criteria for their band uniforms, it is difficult to obtain multiple bids from manufacturers that would comply with the exact garment specification.

DeMoulin Brothers & Company has been providing quality service and durable band uniforms to the district for numerous years. The low bidder meeting specifications is being recommended.

RECOMMENDED ACTION:

That the Board of Education accepts the bid from DeMoulin Brothers & Company totaling $99,490.60 for the purchase of marching band uniforms for Wheeling High School for the 2014-15 school year.
Subject: Vernier LabQuest 2 Science Modules - Bid

BACKGROUND INFORMATION:

Vernier LabQuest 2 is a standalone interface used to collect sensor data with its built-in graphing and analysis application. The large, high-resolution touch screen makes it easy and intuitive to collect, analyze, and share data from experiments. Its wireless connectivity encourages collaboration and personalized learning in our classrooms.

This equipment is currently in use at varying degrees within the Science Departments at each building. In an effort to expand the use of the program over broader areas of scientific study and to increase the capacity for students to integrate laboratory data with their iPads, it is necessary to increase the number of LabQuest 2 devices in our buildings.

The additional 127 modules will be deployed throughout the district and will be utilized by the following classes: biology, physical science, chemistry, physics, and human physics. Students from all levels of instruction from our team-taught to advanced placement will benefit from the expanded number of LabQuest 2 devices in our buildings.

ADMINISTRATIVE CONSIDERATIONS:

Bids were received after newspaper advertisement. Additionally, bids were sent to ten vendors. Funds are currently budgeted in the 2013-14 District Research and Development Supplies account.

The low bidder meeting specification is being recommended.

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vernier Software (Beaverton, OR)</td>
<td>$38,022.53</td>
</tr>
<tr>
<td>Sargent-Welch (Arlington Heights, IL)</td>
<td>$39,243.00</td>
</tr>
<tr>
<td>Fisher Science Education (Hanover Park, IL)</td>
<td>$40,913.05</td>
</tr>
</tbody>
</table>

RECOMMENDED ACTION:

That the Board of Education accept the bid from Vernier Software totaling $38,022.53 for the purchase of Vernier LabQuest 2 Science Modules.
**BACKGROUND INFORMATION:**

On November 7, 2013, the Board of Education approved the Capital Project Program (CPP) for FY 2014-15. CPP projects in this bid set were solicited separately from the bids approved previously to maximize the bidding environment for this particular scope of work. This bid set includes parking lot paving work, driveway reconstruction, landscaping, sidewalks, curbs, pavement striping and other hardscape work for Forest View Educational Center and Buffalo Grove High School; and miscellaneous paving and concrete work at all other District 214 facilities.

**ADMINISTRATIVE CONSIDERATIONS:**

The total of recommended CPP bids presented herein is $794,232.

Additionally, architectural and engineering fees to STR Partners, CS2 Design Group, STR Building Resources, Erksson Engineering and other design professionals are estimated at $55,596, construction management fees to Pepper Construction are estimated at $17,870, and general conditions, builders risk and general liability insurance are estimated at $10,429.

**RECOMMENDED ACTION:**

The Board of Education approve the following bids in the amount of $794,232, accept alternates included with these bids awarded, and assign these bids to the construction manager Pepper Construction Company:

- Abbey Paving and Sealcoating for earthwork, asphalt and concrete in the amount of $682,905 at Buffalo Grove High School, Forest View Educational Center, and all other District facilities;
- Built Best Fence for fencing in the amount of $7,294 at Forest View Educational Center;
- Woodland Commercial Landscape for landscape work in the amount of $48,475 at Forest View Educational Center;
- S.G. Krauss Company for metals work in the amount of $15,000 at Forest View Educational Center;
- J. Hamilton Electric for electrical work in the amount of $40,558 at Forest View Educational Center.
Subject: National School Lunch Program

BACKGROUND INFORMATION:

The National School Lunch Program (NSLP) is a federally assisted meal program which District 214 has participated in for decades. School districts that choose to take part in the meal program receive monetary subsidies for each meal they serve and foods from the U.S. Department of Agriculture (USDA). In return, the district must serve lunches that meet federal nutrition requirements, and must offer free or reduced price lunches to eligible children.

The USDA "Smart Snacks in Schools" Rule was released on June 28, 2013, by the Food and Nutrition Service (FNS), as required by Section 208 of the Healthy, Hunger-Free Kids Act of 2010. The new rule becomes effective July 1, 2014. Previously, USDA regulations governed only the reimbursable meals in the National School Lunch and Breakfast programs. In order to continue to receive the federal and USDA benefits, the district must alter menu choices to comply with new minimum standards for all meals and for snacks.

ADMINISTRATIVE CONSIDERATIONS:

Food items include any and all foods available during the school day extending before school and 30 minutes after school. This would include food items sold as fundraiser items, in vending machines, at school stores and those provided in our cafeterias to both students and staff. The loss of revenue for both the food service program and student activity fundraisers is believed to be substantial.

Communication regarding the impact of the new regulations has been ongoing with school administration, district administration and the food service department. While proposing to opt out of NSLP, the district will continue to participate in the USDA funded Special Milk Program, obtaining reimbursement for milk purchased. Eligible students will receive free meals based on the Federal income guidelines. Therefore, the district will be able to continue to obtain Title I and E-rate eligibility information for programs. The food service staff is in the process of finalizing a balanced, healthy and cost effective menu which will appeal to students, staff and parents. Parents and students will see minimal change to meal programs. In a survey of surrounding high schools, Maine Township District 207, Glenbrook District 225, Stevenson District 125, and Niles District 219 are currently not participating in NSLP and will not participate moving forward.

RECOMMENDED ACTION:

That the Board approve the District opting out of the National School Lunch Program while remaining in the Special Milk program in order to continue to meet the needs of the district and our students.